

OFFICE OF THE FPMPR LLC.
B 5 Calle Tabonuco Suite 205
Guaynabo, Puerto Rico 00968

March 6, 2020

Professional services rendered by the members of the Office of the FPMPR LLC. for February, 2020:

NAME	AMOUNT	MONTH
John Romero	\$13,500.00	February 2020
Castellanos Group P.S.C.	\$ 5,975.00	February 2020
P.D.C.M. Associates S.E.	\$ 2,060.00	February 2020
The & Group LLC (Javier González)	\$ 6,630.00	February 2020
Dr.David Levy	\$10,100.00	February 2020
Viota & Associates CPA LLC	\$ 800.00	February 2020
Donald S. Gosselin	\$ 10,100.00	February 2020
Al Youngs	\$ 10,100.00	February 2020
Rafael E. Ruiz	\$ 10,100.00	February 2020
Scott Cragg	\$ 10,100.00	February 2020
Carpets Unlimited Dist. Corp. DBA	\$ 2,352.56	
Federico Hernández Denton	\$ 1,462.50	February 2020
TOTAL:	\$83,280.06	February 2020

0-30 Days	31-60 Days	61-90 Days	Above 90 Days	Amount Due
3,120.00	2,857.42	0.00	0.00	5,977.42

John J. Romero
2301 Pacific Ave
Costa Mesa, CA 92627

February 1 through February 29, 2020

INVOICE # 069

TOTAL DUE \$ 13,500.00

ACTING FEDERAL MONITOR
FEBRUARY 2020 INVOICE

The following is a detailed statement of the hours worked.

Friday February 7, 2020 through Wednesday, February 12, 2020 site visit to Puerto Rico

Saturday February 8th meeting with PRPB CICs at Police Headquarters. Meeting with Monitor Team to discuss week's agenda

Sunday, February 9 meeting with Team for internal discussions relating to review of documents requested/received re: Second Monitor Report. Review and finalize CMR-1 Report prior to distribution to the Parties

Monday, February 10 meeting with the Parties to discuss Evaluation Plan and share a draft of Evaluation Scheme. Discussion with Parties re: discussion on data received from PRPB relative to CMR-2 and future request. Meeting with Honorable Judge Gelpi

Tuesday, February 11 Meeting with Parties at PRPB Headquarters to discuss IT needs assessment. Conducted site visit to San Juan Centro Mando.

Wednesday, February 12 Site Visits to Carolina Norte & Puerto Nuevo re: observe implementation of IT Systems in the field. 253 meeting with the Parties.

40 Hours 00 Minutes

Prepared CIC presentation 4hrs.

Generated, reviewed and responded to emails/texts (month of February) from the Parties, Monitor Team, Court. 18 hrs.

Conference calls with the Monitor Team to discuss data request for CMR-2 and completion of CMR-1 4 hrs.

Reviewed received data relating to use of force for CMR-2 report 9 hrs.

Reviewed additional data received relating to CMR-2 8 hrs.

Monitor administrative duties reviewing Team invoices, coordinating SME work assignments and conferring with Monitor's Office Administrative Director 16 hrs.

Prepared proposed Agenda for Monitor Team March site visit 4 hrs.

63 Hours 00 Minutes

BILLABLE HOURS 83 HOURS 20 MINUTES AT RATE OF \$150 PER HOUR = \$12,500

Pro Bono 19 Hours 40 Minutes

Expenses:

Airfare	\$ 797.37
Hotel	\$ 1043.24
Uber, Taxi	\$ 107.07
Meals	\$ 1053.58


Total Expenses \$3,001.26

Reimbursable \$1,000

(Pro Bono Expenses) \$2001.26

Total wages and Expense Reimbursement Due = \$13,500

I hereby certify that the amount billed in this invoice is true and correct and responds to the number of hours worked in my capacity as Acting Federal Monitor. I further certify that I have not received any income, compensation, or payment for services rendered under a regular employment or contractual relationship with the Commonwealth, or any of its departments, municipalities or agencies.


Signature

2/21/2020
Date



CASTELLANOS GROUP
P.S.C.

INVOICE

INVOICE NUMBER: 158

INVOICE DATE: FEBRUARY 27, 2020

FROM: Castellanos Group P.S.C.
Condominio Madrid, 1760 Loíza Street, Suite 304
00911 San Juan

Invoice

TO: Police Reform, Case No: 3:12-cv-2039 (GAG)

00918 San Juan

DATE	PROJECT	DESCRIPTION	HOURS	RATE	AMOUNT
FEB-10-20	Police Reform - Puerto Rico	Review and changes to Draft of Monitor's First Report	5.00	\$175.00	\$875.00
FEB-10-20	Police Reform- Puerto Rico	Comm. with Javier González, comms. with Monitor Romero; meeting with Monitor Romero; meeting with the Court	1.50	\$125.00	\$187.50
FEB-11-20	Police Reform - Puerto Rico	Review and changes to Draft, First Monitor's Report	5.00	\$175.00	\$875.00
FEB-11-20	Police Reform- Puerto Rico	Review of comm. from Mr. Scott Cragg	0.25	\$125.00	\$31.25
FEB-12-20	Police Reform - Puerto Rico	Review and changes to Monitor's First Report	4.00	\$175.00	\$700.00
FEB-13-20	Police Reform - Puerto Rico	Further review and changes to Monitor's First Report	7.00	\$175.00	\$1,225.00
FEB-14-20	Police Reform - Puerto Rico	Review and final changes to Monitor's First Report	6.00	\$175.00	\$1,050.00
FEB-15-20	Police Reform - Puerto Rico	Comms with Monitor Romero; discussions with Javier Gonzalez, re; Draft changes; comms. with Hernández Denton Esq., re; Monitor's First Report	5.00	\$175.00	\$875.00
FEB-22-20	Police Reform- Puerto Rico	Review of Comm from. Monitor Rimero, re: Evaluation Scheme	0.25	\$125.00	\$31.25
FEB-27-20	Police Reform- Puerto Rico	Comms. With Monitor Romero; review of Court Order	1.00	\$125.00	\$125.00
		Total hours for this invoice	35.00		
		Total amount of this invoice			\$5,975.00

THE & GROUP LLC.

Las Ramblas
71 Calle Montjuic
Guaynabo, PR 00969

PHONE: 7874731515 Theandgroup.net

INVOICE

INVOICE NUMBER: 25
INVOICE DATE: FEBRUARY 27, 2020

Federal Police Monitor

San Juan, PR

Invoice for Javier B Gonzalez Professional Services as Administrative Director

DATE	PROJECT	DESCRIPTION	HOURS	RATE	AMOUNT
FEB-07-20	Administrative Director	Conference call with DOJ and PRPB. Work with Staff Invoices.	4.00	\$85.00	\$340.00
FEB-08-20	Administrative Director	CIC Meeting at PRPB	4.00	\$85.00	\$340.00
FEB-09-20	Administrative Director	Meeting with Monitor Team at Hotel. CMR 1 Report	6.00	\$85.00	\$510.00
FEB-10-20	Administrative Director	Meetings at PRPB, Meeting with Judge Gelpí.	10.00	\$85.00	\$850.00
FEB-11-20	Administrative Director	Meetings at PRPB, CMR 1 Report	10.00	\$85.00	\$850.00
FEB-12-20	Administrative Director	Site visits to precincts in San Juan. CMR 1 Report	6.00	\$85.00	\$510.00
FEB-13-20	Administrative Director	Arecibo CIT Visit	5.00	\$85.00	\$425.00
FEB-17-20	Administrative Director	Review of Community Policing Documents,	3.00	\$85.00	\$255.00
FEB-18-20	Administrative Director	Staff Conference Call,	1.50	\$85.00	\$127.50
FEB-19-20	Administrative Director	Coordination of March Visit,	2.50	\$85.00	\$212.50
FEB-20-20	Administrative Director	Office Follow Up, List of Equipments Needed for the FPM office	3.00	\$85.00	\$255.00
FEB-24-20	Administrative Director	FPM Office follow up, Vehicle affidavit.	4.00	\$85.00	\$340.00
FEB-25-20	Administrative Director	Vehicle affidavit to GSA, Staff Conference call.	4.00	\$85.00	\$340.00
FEB-26-20	Administrative Director	Academy graduation coordination, Communication with Academy officials.	2.00	\$85.00	\$170.00
FEB-27-20	Administrative Director	Conference call, Office follow up.	3.00	\$85.00	\$255.00
FEB-27-20	Administrative Director	Communications with Acting Monitor John Romero, review of emails and staff communications.	10.00	\$85.00	\$850.00

INVOICE NUMBER: 25

DATE	PROJECT	DESCRIPTION	HOURS	RATE	AMOUNT
FEB-27-20	Administrative Director	I hereby certify that the amount billed in this invoice is true and correct and respond to the number of hours work in my capacity as member of the Federal Monitor Team. I further certify that I have not received any income compensation or payment for services rendered under a regular employment or contractual relationship with the Commonwealth, or any of its departments, municipalities or agencies.	0.00	\$85.00	\$0.00
Total amount of this invoice					\$6,630.00

MESSAGE


Javier B Gonzalez, February 27, 2020

Dr. David Levy
714 Wilkes Street
Alexandria, VA. 22314

February 1-21, 2020

INVOICE # 002
February 2020 INVOICE

TOTAL DUE \$10,100.00 USD

The following is a detailed statement of the hours worked.

1 FEB to 7 FEB 2020 (worked performed in CONUS)

- Develop evaluation scheme incorporating all methodology matrices
 - Review and edit revised CRM-1 report, due Feb 15
- 23 hours total @ \$150/hour = \$3,450**

8 FEB 2020 to 11 FEB 2020 (Work performed in P.R.)

- Internal meetings with team
 - Further revision of CMR-1 after team meetings
 - Meet with parties at PRPB HQ to discuss evaluation scheme and document requests
 - Meet with web developers
- 24 hours total @ \$150/hour = \$3,600**

12 FEB 2020 to 21 FEB 2020 in (Work performed in CONUS)

- Work on project management strategy for web site backend
 - Final revision and edit for CRM-1 report, due Feb 15
 - Further develop evaluation scheme incorporating all methodology matrices
- 15 hours total @ \$150/hour = \$2,250**

TOTAL FEE:

62.00 Hours x \$150/hour = \$9,300USD

FEE WAIVED (PR):

1.33 Hours x \$150/hour = (\$200.00 USD)

Net PR FEE PAYABLE: \$ 3,500.00

Net US FEE PAYABLE \$ 5,600.00

Total Net FEE PAYABLE \$ 9,100.00

Expenses:

Airfare	\$ 438.00
Hotel	\$ 522.30
Ground Transport	\$ 28.81
M&IE (SJU)	\$ 240.78
Total Expenses	\$ 1230.89

Reimbursable **\$1,000.00**

Unreimbursed Expenses **\$ 230.89**

Total Fees and Expense Reimbursement Due = \$10,100.00

I hereby certify that the amount billed in this invoice is true and correct and responds to the number of hours worked in my capacity as an assistant to the Federal Monitor. I further certify that I have not received any income, compensation, or payment for services rendered under a regular employment or contractual relationship with the Commonwealth of Puerto Rico, or any of its departments, municipalities or agencies.



Signature

February 23, 2020

Date

Remittance Information

Capital One Bank

360 Checking Account

Routing # 031176110

Account # 36063126043

VIOTA & ASSOCIATES CPA LLC

**B5 CALLE TABONUCO, SUITE 216
PMB 292
GUAYNABO, PR 00968-3029**

Invoice

INVOICE NUMBER: 20200020

DATE: FEBRUARY 28, 2020

PUERTO RICO POLICE REFORM

DATE	PROJECT	DESCRIPTION	HOURS	RATE	AMOUNT
FEB-14-20	CONSULTING FEES	CHECK PICKUP AT THE FEDERAL COURTHOUSE, DEPOSIT AT FIRSTBANK.	3.00	\$100.00	\$300.00
FEB-20-20	CONSULTING FEES	PREPARATION OF ACH PAYMENTS IN WEB CASH, PAYMENT OF PROFESSIONAL SERVICES WITHHOLDING FOR SERVICES RENDERED DURING THE MONTH OF JANUARY 2020, PAID IN FEBRUARY 2020. MONTHLY ACCOUNTING AND BANK RECONCILIATION.	5.00	\$100.00	\$500.00
		Total hours for this invoice	8.00		
		Total amount of this invoice			\$800.00

MESSAGE

6% Withholding on Profesional Services (Waiver Certificate Available Upon Request)

Donald S. Gosselin, Esq.
83 Bow Ridge Rd.
Lynn, MA. 01904

February 1, 2020 to February 27, 2020

INVOICE # 1128
FEB 2020 INVOICE

TOTAL DUE \$10,100.00 USD

The following is a detailed statement of the hours worked.

Work performed in CONUS

30 JAN 2020 to 27 FEB 2020

- Multiple teleconferences, emails and texts with Team Members
- Review multiple versions of agenda for January 2020 Trip
- Prepare logistics for January 2020 trip
- Review all data resulting from Request for Production of Documents
- Work with Data Expert to design random sampling module
- Teleconferences with DOJ & McV
- Follow on Requests for Production of Documents

36 hours total @ \$150 = \$5,400.00

Work performed in P.R.

7 FEB 2020 to 13 FEB 2020

- Travel from BOS to SJU arrival on 7 FEB in advance of SJU meetings.
- Community Representatives Assembly at PRPB HQ
- Internal Team Meetings
- Meetings with DOJ
- Multiple meetings with Website Designers/Hosters
- Status Hearing w/Court
- 13 FEB return to CONUS

39 hours total @ \$150 = \$5,850.00

TOTAL FEE: 75.00 Hours x \$150 = \$11,250.00 USD

FEE WAIVED (PR): 14.33 Hours x \$150 = \$(2,150.00 USD)

Net PR FEE PAYABLE: \$ 3,700.00

Net US FEE PAYABLE \$ 5,400.00

Total Net FEE PAYABLE \$ 9,100.00

Expenses:

Airfare	\$ 303.00
Hotel	\$ 894.00
Ground Transport	\$ 142.00
M&IE (SJU)	\$ 559.00

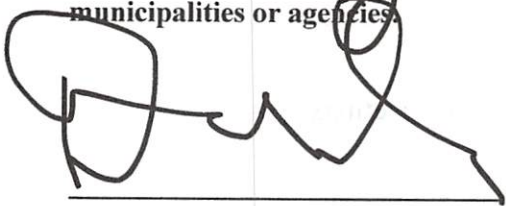
Total Expenses \$1,898.00

Reimbursable \$1,000.00

Unreimbursed Expenses \$ 898.00

Total Fees and Expense Reimbursement Due = \$10,100.00

I hereby certify that the amount billed in this invoice is true and correct and responds to the number of hours worked in my capacity as a Federal Monitor. I further certify that I have not received any income, compensation, or payment for services rendered under a regular employment or contractual relationship with the Commonwealth of Puerto Rico, or any of its departments, municipalities or agencies.



Signature

27 February 2020

Date

Remittance Information

Citizens Bank of Boston

Routing # 211070175

Account # 131511-606-2

Al Youngs
5552 W Lakeridge Rd
Lakewood, CO 80227

February 1 to February 29, 2020
Invoice #9
Member of Federal Monitor Team

The following is a detailed statement of the hours worked.

Friday February 7, 2020 through Wednesday, February 12, 2020 site visit to Puerto Rico

Thursday February 6 and Friday February 7, 2020 Prepared for Monitor Team meeting and meetings with the parties.

Saturday February 8 meeting with PRPB CICs at Police Headquarters. Meeting with Monitor Team to discuss week's agenda.

Sunday February 9th thru Wednesday, February 12, 2020 - Meetings reference review of documents which were requested from the PRPB and those that were received reference the 2nd Monitor report. Reviewed and finalized CMR-1 report before distributing to the parties. Meetings with parties at PRPB headquarters to discuss the IT needs assessment. Site Visits to Carolina Norte & Puerto Nuevo to observe implementation of IT Systems in the field. Conclusion of the week with the 253 meeting with the Parties.

Total Hours for the above 37 Hours.

Reviewed and responded to emails and conference calls for the month of February from members of the Monitor Team reference Methodology questions and format. 6 hours

Developed questions for Supervision and Management in English and Spanish for site visits. Reviewed other Monitor requests for their respective Methodologies. 8 hours

Review of Washington County Model Policies and Generally Accepted Police Practices involving Supervision and Management. 3 hours

Reviewed publication by PERF reference developing Sergeant and Supervisor positions in Police Organizations. 2 hours

Reviewed revised duties and responsibilities of Windsor, Colorado Police Department including Chief of Police and Command Staff. 2 hours

Reviewed final Monitor requests for PRPB after discussions reference the areas to be monitored. 3 hours

Reviewed Sergeant training documents. 3 hours

Sent Community Policing PowerPoint and materials to Javier 3 hours

Reviewed and distributed to Monitors new report on handcuffing injured subjects and CEW truths and myths. 1 hours

Reviewed bi-annual status report submitted by PRPB 2 hours

First Line Training 135–146

List of Supervisors MNPRR VASU 3081 2 Hours

Documentation supervision training programs 143

Sergeant to Captain Ranks 1 Hour

Paragraphs 147–151

147 (a) 400–410 Registry of Administrative Complaints

147 (a) EIS Documentation

147 (a) GO Chapter 400 Sec. 407 Early Intervention System 3 Hours

Paragraph 148 (a) EIS Database Documentation

EIS Data Dictionary v2.1-2019-08-14 3 Hours

Paragraph 150 (A) Computerized Equipment Inventory

Computer Inventory by Area and Headquarters 2 Hours

TOTAL HOURS: 78

BILLABLE HOURS: 60 HOURS and 40 MINUTES AT RATE OF \$150
PER HOUR = \$9,100

PRO BONO 17 HOURS AND 20 MINUTES

Travel Expenses

- Airfare \$640.90
- Hotel \$1,057.44

Total Expenses Travel \$1,698.34

Reimbursement \$1,000.00

(Pro Bono Expenses) \$698.34

TOTAL WAGES AND EXPENSE REIMBURSEMENT \$10,100

I hereby certify that the amount billed in this invoice is true and correct and responds to the number of hours worked in my capacity as a Member of the Federal Monitor Team. I further certify that I have not received any income, compensation, or payment for services rendered under a regular employment or contractual relationship with the Commonwealth, or any of its departments, municipalities or agencies.

Alan C. Young
Signature

02/27/2020

Date

Rafael E. Ruiz
 12 Crestshire Dr.
 Lawrence, MA 01843

INVOICE # 2020-2

DATE: 02/29/20

T0: Federal Monitor- PRPB

For Service: Feb 1st – Feb 29th, 2020

<u>Description</u>	<u>HOURS</u>	<u>RATE</u>	<u>AMOUNT</u>
Site visit to PRPB:			
Saturday- CIC meeting, Monitor Team meeting	8.5 hrs	\$150/hr.	\$1,275.00
Sunday Monitor Team meeting	2.5 hrs.	\$150/hr.	\$375.00
Monday	10 hrs.	\$150/hr.	\$1,500.00
Tuesday	9 hrs.	\$150/hr.	\$1,350.00
Wednesday	12.5 hrs.	\$150/hr.	\$1,875.00
Feb 1 through Feb 29 th : Work on CMR-02, review Of requested data, Policies and Procedures, prep data For analysis, Tel Conf's with Team, Parties, emails, Phone calls	18.17 hrs.	\$150/hr.	\$2,725.00
HOTEL, AIRLINE, AND MEALS EXPENSES			\$1,000.00

TOTAL BILLED

\$10,100.00



Rafael E. Ruiz

Date: FEB 29TH, 2020

INVOICE 0060 FOR PROFESSIONAL SERVICES; FEB 1 – 26, 2020**RELEASED BY SCOTT CRAGG, CRYSTAL REEF LLC, 13932 SOUTH SPRINGS DR, CLIFTON VA 20124**

TO: **Interim Federal Monitor**
Puerto Rico Police Department Consent Decree

The invoice for professional services rendered by Crystal Reef LLC (Monitoring Core Team) during the month of Feb 2020 is detailed as follows:

Task Performed	US Hours	On-Site hours Puerto Rico	Dates of Service	Billable Amount
Work performed on-site in Puerto Rico		8	8-Feb	\$1,200.00
		9	9-Feb	\$1,350.00
		10	10-Feb	\$1,500.00
		9	11-Feb	\$1,350.00
		8	12-Feb	\$1,200.00
Net hours in PR		44.00		\$6,600.00
Communications & Coordination; telcons and emails to/from CT, PRPB, USDOJ. Subjects include; Policy submissions	3.25			\$487.50
Community Engagement Web Site requirements review	0.25			\$37.50
6-month report - review, edit	3.50			\$525.00
Monitoring; On-Site planning and prep, interview approach and strategy, questions, logistics, analytics development, tracking matrices	5.25			\$787.50
Forensics - TCA Thumb drive Record Search	2.25			\$337.50
Monitor Team Teleconference	1.75			\$262.50
Review of data provided by PRPB	0.75			\$112.50
Net Hours in US	17.00			\$2,550.00
TOTAL BILLABLE HOURS IN PUERTO RICO @ \$150/hr.			44.00	\$6,600.00
TOTAL OF BILLABLE HOURS IN US @ \$150/hr.			17.00	\$2,550.00
Subtotal - Labor				\$9,150.00
Uncompensated Labor				-\$50.00
Net Allowable Labor				\$9,100.00
Airfare				\$318.55
Hotel				\$855.50

Meals	\$206.48
Cab fares/POV mileage/pkg	\$109.81
Sub-total Expenses	\$1,490.34
Uncompensated Expenses	-\$490.34
Net Allowable Expenses	\$1,000.00
Total Cost	\$10,640.34
Allowable Fee	\$10,100.00

INVOICE PRESENTED BY:



Scott Cragg, Monitoring Core Team

CARPETS UNLIMITED DIST. CORP. DBA

CUADRADO ALFOMBRAS
PO BOX 361237
SAN JUAN, PR 00936-1237
PUERTO RICO

Voice: 787 250-8000
Fax: 787 250-9000

INVOICE

Invoice Number: 25809
Invoice Date: Feb 25, 2020
Page: 1
Duplicate

Bill To:
FPMPR, LLC

Ship to:
FPMPR, LLC EDIF MIRAMAR PLAZA SUITE PISO 2

Customer ID	Customer PO	Payment Terms	
FPMPR, LLC		Prepaid	
Sales Rep ID	Shipping Method	Ship Date	Due Date
RAMON A. BONILLA	Company Delivery		2/25/20

Quantity	Item	Description	Unit Price	Amount
79.92	YARDAS	SITUATION NOCTURNE	23.95	1,914.08
79.92	INS	INSTALACION DE ALFOMBRAS	2.00	159.84
2.00	VARETAS	REGULAR METAL	18.00	36.00
Subtotal				2,109.92
Sales Tax				242.64
Freight				
Total Invoice Amount				2,352.56
Payment/Credit Applied				
TOTAL				2,352.56

Check/Credit Memo No:

**Federico Hernández D...****INVOICE**

f.hernandezdenton@gmail.com

Invoice#: 7

Invoice Date: 02/27/2020

From**To: Federal Monitor**

Calle Independencia # 564

Hato Rey, PR, 00918

7875059295

Date	Worked	Rate	Amount
02/22/2020 Preparation of email sent to John Romero concerning Use of Force information included in newsletter of Kilometro 0 and reading of new "Evaluation Scheme" sent by David Levy	0h 30m	\$150.00/h	\$75.00
02/17/2020 Preparation of email to the Judge and with Alfredo Castellanos	0h 15m	\$150.00/h	\$37.50
02/17/2020 Reading of newsletter of Kilómetro Cero and report and preparation of email to John Romero concerning the information included in the newsletter about the fatalities reported as a result of the use of force by PRPB	0h 30m	\$150.00/h	\$75.00
02/16/2020 Reading of draft CMR- Draft Report of Monitor sent to PRPB, DOJ, McV	1h 30m	\$150.00/h	\$225.00
02/15/2020 Conference calls with Alfredo Castellanos and John Romero regarding changes to draft of Monitor's Office Report	2h 00m	\$150.00/h	\$300.00
02/15/2020 Review and editing of Monitors Six Month Report	3h 00m	\$150.00/h	\$450.00
02/12/2020 Reading and analysis of Draft of First Monitor's Report	2h 00m	\$150.00/h	\$300.00

Terms & Note:

Thanks for your business.

Sub Total:	\$1,462.50
Overtime Pay:	\$0.00
Discount:	\$0.00
Tax(0.00%):	\$0.00
Total Amount:	\$1,462.50
Paid:	\$0.00
Balance Due:	\$1,462.50